

Public Meeting
July 24, 2024
Questions and Answers

Questions (Q) and Answers (A):

Q: Is there a renewal process? Is this for 24 months, and then we will need to reapply?

A: It is possible, depending on the amount of funds requested, in relation to the total amount of resources allocated for the HOME-ARP SS project, that there could be an additional RFP round from DCED. If this occurs, Union Mission will examine where we are in our sustainability plan and reapply for any eligible gaps to sustain beyond the 24-month plan. We are also in the stages of preparing our organization for the Act 1115 Medicaid Waiver and believe many of the associated costs attached to our proposal could be sustained through our ability to bill for these services in the future.

Q: What is the timing on this process?

A: Our submission to Lawrence County Community Action Partnership is due on July 24, 2024. The application is due to DCED on July 26, 2024. We anticipate hearing about the awards in the late fall, and would hope to be under contract by early 2025.

Q: If this is your first public hearing, are others planned?

A: No additional public hearings are planned at this time. We are still encouraging folks to provide feedback and ask questions via email, phone, or Facebook messenger, as we will continue to respond to those and incorporate them into our planning for the program implementation (if awarded funding).

Q: Do you have volunteer positions? Will there be paid positions?

A: We have many volunteer opportunities available as part of our larger organizational framework. We utilize volunteers to fulfill a variety of needs, for example volunteering to cook meals in the shelter, shelter coverage, helping in our storage facility, as well as, helping with our events. Potential candidates meet with Cathy Shine, a member of our Board of Directors and through a conversation we help to match needs of the organization with skills, preferences, and goals of the volunteer.

Union Mission has a variety of paid positions. The work being performed as outlined in our HOME-ARP SS project will be carried out by paid staff.

Comments (C) and Responses (R):

C: As a Board Member, I think it is important for everyone to know, if additional funding does not go through, we are planning a reserve for a potential shortfall.

R: Agreed – we think it is key to note that the Union Mission is strategic when we explore capacity building opportunities and that we coordinate closely with the Development Committee to ensure we have sustainability planning built into our long-term and short-term goals. Also, as an employer, we are intentional relative to hiring when supporting growth, so that we have a plan to keep them employed and not need to terminate their role when funding is not as readily available. This is accomplished through exploration of other funding sources and fundraising goals.